

Company Statement on our Gender Pay Gap Report

Cornish Labour Services act as a labour provider to companies within the Agriculture and Fresh Produce industry, supplying labour to a Packhouse and Farming environment.

Job roles consist of Manufacturing Operatives, Tractor Drivers, Harvest Workers, Forklift Truck Drivers and a variety of supervisory, management and office roles. With such a vast array of roles and opportunities, we attract a variety of different people from different backgrounds, nationalities and genders, however the Agricultural industry is still a male dominated industry.

We have many women who work for us in different roles and continue to actively encourage women to join the industry. We believe our Job Descriptions for each role set out a fair and equal requirement to meet each Grade of Pay that we have.

This Gender Pay Gap Report is based on a snapshot date of 4th April 2023, at which time we had a total of 258 employees, with 182 being male (71%) and 76 being female(29%).



Tom Simmons

Director of Cornish Labour Services Ltd



Assured Supply



Quality Produce

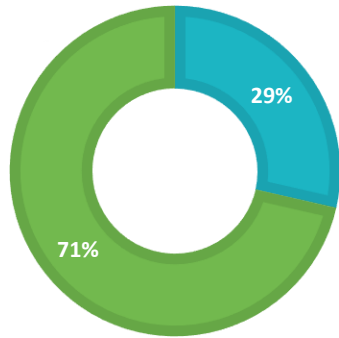


Cornish & Proud

Gender Pay Gap Data

EMPLOYEES

■ Female ■ Male



	Mean	Median
Gross Hourly Rate of Pay	5.2%	0.4%

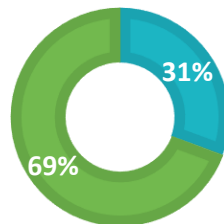
<i>Bonus Pay</i>	Male	Female
Number receiving Bonus	2.7%	0%

Bonus Pay

Only 2.7% of the business received a bonus payment throughout the 12 month's up to the snapshot date. These were all Male.

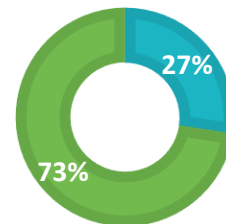
UPPER HOURLY PAY QUARTER

■ Female ■ Male



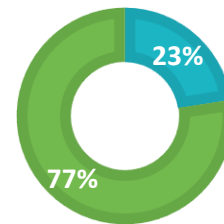
UPPER MIDDLE HOURLY PAY QUARTER

■ Female ■ Male



LOWER MIDDLE HOURLY PAY QUARTER

■ Female ■ Male



LOWER HOURLY PAY QUARTER

■ Female ■ Male

